



David Baldwin
Novi High School
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To Whom It May Concern:

Aileen Hurtig is a devoted and talented educator who has had a very successful student teaching year in multiple German classes this year. Besides being already extremely fluent in her native German language, she also brings significant experience, having taught at the *Deutsche Schule Ann Arbor* for the past four years. I am continually impressed with her craftsmanship and approach to language learning. Her lessons are innovative and engaging, imbued with authenticity and carefully scaffolded steps towards the desired learning outcomes. I highly recommend her.

I have very much enjoyed our collaboration and partnership since the beginning of the academic school year in September. She wasted no time diligently learning student names and immediately made herself an active participant in the learners' classroom experience. Her role has steadily increased and she has gradually taken over lesson planning and instruction in my two German 2 sections. She will also be taking over in another advanced level classroom.

Novi High School is a highly-regarded public high school with a rich diversity of students. Ms. Hurtig has been exemplary in her consideration of *all* students, meeting each student wherever they are in their personal learning journey. I have seen Ms. Hurtig use a variety of approaches in the classroom, utilizing strategic and interactive lessons which, above all, make learning fun and engaging for everyone. As a result, I have heard many students express their enthusiasm for her as a teacher.

I am positive Aileen Hurtig would be an excellent German teacher in your institution. Her professionalism and dedication to students and language learning is unparalleled. Please do not hesitate to contact me if you need any additional information or have any questions.

Sincerely,

David Baldwin